

JAYME E. WALTERS, PhD, MSW

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EDUCATION

- 2020** **PhD** University of Tennessee, College of Social Work
Knoxville, Tennessee
Doctor of Philosophy in Social Work
Minor: Statistics
Dissertation: Examining organizational capacity of nonprofits in persistently poor, rural counties in the southern region of the U.S.
Chair: Dr. Lisa Reyes Mason
- 2016** **CFRM** Indiana University, Lilly Family School of Philanthropy
Indianapolis, Indiana
Certificate: Fund Raising Management (CFRM)
- 2008** **MSW** University of Georgia, School of Social Work
Athens, Georgia
Master of Social Work
Concentration: Macro Practice
Certificate: Nonprofit Organizations – Development & Management
- 2007** **BSSW** Southern Illinois University, School of Social Work
Carbondale, Illinois
Bachelor of Science in Social Work

ACADEMIC APPOINTMENTS

- 2020 – Present** Assistant Professor
Department of Social Work
Utah State University
Logan, Utah
- 2021 – Present** Director
Transforming Communities Institute
Utah State University
Logan, Utah
- 2022 – Present** Program Director
Bachelor of Social Work Program, Logan
Utah State University
Logan, Utah

AREAS OF INTEREST

Community-engaged research; well-being of rural communities; nonprofit organizational capacity and management; fundraising and philanthropy; social work leadership; macro social work education and practice; well-being of social workers

PUBLICATIONS

Peer-Reviewed Journal Articles

Published/Accepted

1. **Walters, J.E.**, Jones, A.E., Brown, A.R., & Wallis, D. (2022). Impacts of the COVID-19 pandemic on a rural opioid support services program in central Appalachia. *International Journal of Environmental Research and Public Health*, 19(18), 11164. <https://doi.org/10.3390/ijerph191811164>
2. **Walters, J.E.**, Lucero, J., Wever, C.*, & Post, A.* (2021). Perceptions of landlords regarding homelessness and housing programs in northern Utah. *Social Sciences*, 10(11), 443. <https://doi.org/10.3390/socsci10110443>
3. **Walters, J.E.** (2021). More than meets the eye: Organizational capacity of nonprofits in the poor, rural South. *Journal of Rural Studies*, 86, 497-507. <https://doi.org/10.1016/j.jrurstud.2021.07.017>
4. **Walters, J.E.** & Wallis, D.* (2021). Characteristics and organizational capacity of nonprofits in rural, persistently poor Southern counties in the United States. *Journal of Public and Nonprofit Affairs*, 7(3), 390-416. <https://doi.org/10.20899/jpna.7.3.390-416>
5. Jones, A.E., **Walters, J.E.**, & Brown, A.R. (2020). Participant recruitment in social work: A social media approach. *Social Work Research*, 44(4), 247-255. <https://doi.org/10.1093/swr/svaa017>
6. **Walters, J.E.** (2020). Organizational capacity of nonprofit organizations in rural areas of the United States: A scoping review. *Human Service Organizations: Management, Leadership & Governance*, 44(1), 63-91. <https://doi.org/10.1080/23303131.2019.1696909>
7. Mason, L.R., Sharma, B., **Walters, J.E.**, & Ekenga, C.C. (2020). Mental health and weather extremes in a Southeastern U.S. city: Exploring group differences by race. *International Journal of Environmental Research and Public Health*, 17(3411). <https://www.mdpi.com/1660-4601/17/10/3411>
8. **Walters, J.E.**, Mason, L.R., Ellis, K., & Winchester, B. (2020). Staying safe in a tornado: A qualitative inquiry into public knowledge, access, and response to tornado warnings. *Weather and Forecasting*, 35(1), 67-81. <https://doi.org/10.1175/WAF-D-19-0090.1>
9. **Walters, J.E.**, Jones, A.E., & Brown, A.R. (2020). Work experiences of rural social workers: A look into job satisfaction, burnout, and organizational commitment. *Journal of Social Service Research*, 46(6), 770-788. <https://doi.org/10.1080/01488376.2019.1658030>
10. Brown, A.R., **Walters, J.E.**, & Jones, A.E. (2019). Pathways to retention: Job satisfaction, burnout, & organizational commitment among social workers. *Journal of Evidence-Based Social Work*, 16(6), 577-594. <https://doi.org/10.1080/26408066.2019.1658006>

11. **Walters, J.E.**, Mason, L.R., & Ellis, K.N. (2019). Examining patterns of intended response to tornado warnings among residents of Tennessee, United States, through a latent class analysis approach. *International Journal of Disaster Risk Reduction*, 34, 375-386. <https://doi.org/10.1016/j.ijdrr.2018.12.007>
12. Nugent, W., Yoon, S., & **Walters, J.E.** (2019). An empirical demonstration of the existence of measurement dependence in the results of a meta-analysis. *Journal of the Society for Social Work and Research*, 10(1), 161-187. <https://doi.org/10.1086/699248>
13. **Walters, J.E.**, Brown, A.R., & Jones, A.E. (2018). Use of the Copenhagen Burnout Inventory with social workers: A confirmatory factor analysis. *Human Service Organizations: Management, Leadership & Governance*, 42(5), 437-456. <https://doi.org/10.1080/23303131.2018.1532371>
14. Jones, A.E., Ramseyer Winter, V., Pekarek, E., & **Walters, J.E.** (2018). Binge drinking and cigarette smoking among teens: Does body image play a role? *Children and Youth Services Review*, 91, 232-236. <https://doi.org/10.1016/j.chilyouth.2018.06.005>
15. Brown, A. R., **Walters, J.E.**, Jones, A.E., & Akinsola, O. (2017). Rural social work: Recruitment, job satisfaction, burnout, and turnover. *Contemporary Rural Social Work*, 9(1), 1-23. <http://digitalcommons.murraystate.edu/crsw/vol9/iss1/12>

Under Review

1. **Walters, J.E.**, Wishkoski, R., Lucero, J., & Snow, J.* "...A full circle moment": Using community-engaged learning in social work. *Scholarship and Practice of Undergraduate Research*.
2. Snow, J.*, **Walters, J.E.**, McGarity, S., & Wallis, D.* The struggle is real: The impact of COVID-19 on rural nonprofits. *Contemporary Rural Social Work*.
3. Jones, A.E., **Walters, J.E.**, Stickley, Z., Scoresby, K.*, & Brown, A.R. (Revise & resubmit). Confirmatory factor analysis of the Social Worker Satisfaction Scale. *Advances in Social Work*.
4. Jones, A.E., **Walters, J.E.**, & Brown, A.R. (Revise & resubmit). Over the hills and through the hollers, how one program is assisting Appalachians with opioid use recovery. *Journal of Appalachian Health*.
5. Jones, A.E., **Walters, J.E.**, Brown, A.R., & Wallis, D.* "We can kinda see their successes and their struggles too": Community and organizational impacts of a rural opioid support program. *International Journal of Environmental Research and Public Health*.
6. Brown, A.R., **Walters, J.E.**, & Jones, A.E. Adjustments to social work practice during the COVID-19 pandemic in North Carolina: Effects on burnout and commitment. *Journal of Human Services: Training, Research, & Practice*.
7. Post, A.*, Snow, J.*, Turner, B.*, & **Walters, J.E.** (Accepted w/ minor revisions). Adapting to survive, building to thrive: A single case study of a housing nonprofit in rural Kentucky. *Contemporary Rural Social Work*.

* indicates student scholar

Book Chapters

1. **Walters, J.E.** (2022, accepted; to be published in 2023). The role of rural nonprofits: Persistence, opportunities, & threats. In Walzer, N., *Rural areas in transition*, (pages to be determined, book in final editing). Routledge, Taylor & Francis Group.
2. **Walters, J.E.** (Revise & resubmit; to be published in 2023). Navigating rural organizations in social work practice. In Daley, M. & Pittman-Munke, P., *Back home: Opportunities and challenges of social work with rural communities* (pages to be determined). Oxford University Press.

Reports

1. **Walters, J.**, Lucero, J., Burnard, N., & Snow, J. (2022). Cache Valley warming center community assessment findings report. Prepared for the William A. Burnard Warming Center (Logan, UT) & Transforming Communities Institute (Logan, UT).
2. Meier, C., Ward, L., **Walters, J.**, & Thompson, V. (2022). Tooele County Human Services community needs assessment report. Prepared for the Tooele County Human Services (Tooele, UT).
3. Meier, C., Ward, L., **Walters, J.**, & Thompson, V. (2022). Tooele County Human Services qualitative report. Prepared for the Tooele County Human Services (Tooele, UT).
4. Meier, C., Ward, L., **Walters, J.**, Thompson, V., & Cronin, A. (2022). Tooele County Human Services survey report. Prepared for the Tooele County Human Services (Tooele, UT).
5. Ahlstrom, J.*, Passey, A.*, Webb, C.*, Perry, J.*, & **Walters, J.E.** (2022). Cache County human services assessment: Aging and people with disabilities. Prepared for the Northern Social Services Nonprofit Coalition. <https://chass.usu.edu/social-work/transforming-communities-institute/files/Assessment-Aging-and-People-with-Disabilities.pdf>
6. Gifford, J.*, Gomez, A.*, Rogers, J.*, Perry, J.*, & **Walters, J.E.** (2022). Cache County human services assessment: Food insecurity. Prepared for the Northern Social Services Nonprofit Coalition. <https://chass.usu.edu/social-work/transforming-communities-institute/files/Assessment-Food-Insecurity.pdf>
7. Call, J.*, Kronmiller, C.*, Perry, J.*, & **Walters, J.E.** (2022). Cache County human services assessment: Homelessness and housing. Prepared for the Northern Social Services Nonprofit Coalition. <https://chass.usu.edu/social-work/transforming-communities-institute/files/Assessment-Homelessness-and-Housing.pdf>
8. Anderson, R.*, Lewis, K.*, Shakespear, J.*, Perry, J.*, & **Walters, J.E.** (2022). Cache County human services assessment: Inclusivity and support for diverse populations. Prepared for the Northern Social Services Nonprofit Coalition. <https://chass.usu.edu/social-work/transforming-communities-institute/files/Assessment-Services-for-Diverse-Populations.pdf>

9. Richards, A.*, Snow, J.*, Perry, J.*, & **Walters, J.E.** (2022). Cache County human services assessment: Mental health and substance use disorder services. Prepared for the Northern Social Services Nonprofit Coalition. <https://chass.usu.edu/social-work/transforming-communities-institute/files/Assessment-Mental-Health-Substance-Use-Disorder.pdf>
10. **Walters, J.E.**, Wallis, D., Sheen, J.C., Lucero, J., Cronin, A.*, Snow, J.*, Thompson, V.*, & Huber, J. (2022). Transforming Communities Institute re-envisioning study: Utah communities report. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Re-envisioning-Study-2021-Full-Report.pdf
11. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Blanding. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Blanding.pdf
12. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Brigham City. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Brigham.pdf
13. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Logan. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Logan.pdf
14. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Moab. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Moab.pdf
15. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Price. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Price.pdf
16. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Tooele. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Tooele.pdf
17. **Walters, J.E.** & Thompson, V.* (2022). Transforming Communities Institute re-envisioning study: Uintah Basin. Prepared for Transforming Communities Institute. https://chass.usu.edu/social-work/transforming-communities-institute/publications/2021_reenvisioning_study/TCI-Uintah-Basin.pdf

18. Jones, A.E., **Walters, J.E.**, Brown, A.R., Wallis, D.*, & Bunnell, M.* (2020). Kentucky Access to Recovery: What we learned in eastern Kentucky. Prepared for Fahe.

* indicates student scholar

Book Reviews

1. **Walters, J.E.** (2018). [Review of the book *FUNDED! Successful Grantwriting for Your Nonprofit* by Hoefer, R.]. *Journal of Baccalaureate Social Work*, 23, 281-283. doi:10.18084/1084-7219.23.1.281
2. Paris, W., Winter, T., **Walters, J.E.**, & Colsch, L. (2015). [Review of the book *Science and pseudoscience in social work practice* by Thyer, B.A. & Pignotti, M.G.]. *Research on Social Work Practice*, 26(4), 464-465. doi: 10.1177/1049731515619014

Abstracts

1. Bargainer, R., Cooper, D., Jang, K., Nour, B., Paris, W. & **Walters, J.E.** (2017). Nursing student opinions about xenotransplantation. IXA 2017- Abstracts of the 14th Congress of the International Xenotransplantation Association, Baltimore, USA. *Xenotransplantation*, 24: n/a, e12328. doi:10.1111/xen.12328.

Periodicals

1. **Walters, J. E.** (2017). "The strengths perspective in action." *The New Social Worker*. <http://www.socialworker.com/extras/social-work-month-2017/strengths-perspective-in-action/>
2. **Walters, J.E.** (2017). "Occupation: Social worker." *The New Social Worker*. <http://www.socialworker.com/extras/social-work-month-2017/occupation-social-worker/>

Media

1. DeHaan, A. (2022). USU's Transforming Communities Institute celebrates launch, vision for future. *Utah State Today*. https://www.usu.edu/today/story/usus-transforming-communities-institute-celebrates-launch-vision-for-future/?nl=863&utm_source=todaynewsletter&utm_medium=email&utm_campaign=nl863&utm_content=usus-transforming-communities-institute-celebrates-launch-vision-for-future
2. Marchant, B. (2022). St. John's Episcopal Church set to host Cache Valley warming center, pending permit. *The Herald Journal*. https://www.hjnews.com/townnews/politics/st-johns-episcopal-church-set-to-host-cache-valley-warming-center/article_b7ee0900-39ff-11ed-a96a-5f487e40dc56.html?fbclid=IwAR0ALdWJFXLj0wJupsiGO2pBnl6cEpt5SOz9EsvQyO0CMiYkRQwHE-aqxw

3. Marchant, B. (2022). Program to educate landlords, property managers about homelessness to find participants this month. *The Herald Journal*. https://www.hjnews.com/news/government/program-to-educate-landlords-property-managers-about-homelessness-to-find-participants-this-month/article_ca6d7c65-5cc0-5c07-8367-3dcc6215edd1.html
4. Marchant, B. (2022). USU study identifies Logan's top social issues. *The Herald Journal*. https://www.hjnews.com/news/education/usu-study-identifies-logans-top-social-issues/article_46816239-ea3c-5271-93f6-84dbbae723e0.html?fbclid=IwAR0AVI9A_12tb9o6jT79grO5OGg-uN4-Tv6yfkVnKY3oThyVGBqZDK0e8rw
5. Kent, S. (2022). USU's Transforming Communities Initiative developing homelessness landlord outreach program. *Utah State Today*. https://www.usu.edu/today/story/usu-transforming-communities-initiative-developing-homelessness-landlord-outreach-program/?nl=822&utm_source=todaynewsletter&utm_medium=email&utm_campaign=nl822&utm_content=usus-transforming-communities-initiative-developing-homelessness-landlord-outreach-program
6. Moomey, L. (2022). Why recovering from addiction can be especially challenging in rural KY communities. *Lexington Herald Leader*. <https://www.kentucky.com/news/state/kentucky/article259381289.html#storylink=cpy>
7. Knox, L., McCarthy, R., James, D., & Hollenhead, J. (2022). Tackling Tennessee tornadoes. *PubNavigator*. <https://pubnavigator.com/2022/06/16/tennessee-tornadoes/>
8. Wojcik, J. (2021). New study finds Utah landlords want to help homeless, but don't know how. *KSL Broadcasting*. <https://www.ksl.com/article/50161499/new-study-finds-utah-landlords-want-to-help-homeless-but-dont-know-how>
9. Kent, S. (2021). USU study shows landlords willing to help reduce homelessness but often aren't aware of aid. *The Herald Journal*. https://www.hjnews.com/freeaccess/usu-study-shows-landlords-willing-to-help-reduce-homelessness-but-often-arent-aware-of-aid/article_6bfc5187-ade4-504c-ac2a-1be0f5d4deb7.html?fbclid=IwAR3qIWz3FzENrPvd1XXUKmzOKVW7t1Iwmi6gYHL6L5wlbpktC6bn-UBCDCY
10. Ellis, K. & Hass, A. (2020). Tornadoes that strike at night are more deadly and require more effective warning systems. *Econotimes*. <https://www.econotimes.com/Tornadoes-that-strike-at-night-are-more-deadly-and-require-more-effective-warning-systems-1576511>
11. Ellis, K. & Hass, A. (2020). Tornadoes that strike at night are more deadly and require more effective warning systems. *The Conversation*. <https://theconversation.com/tornadoes-that-strike-at-night-are-more-deadly-and-require-more-effective-warning-systems-132955>

FUNDING

Research Grants & Contracts

2022 Friends Against Family Violence & Uintah Basin Domestic Violence Coalition

Uintah County community assessment on domestic violence services

Amount Awarded: \$17,805

Role: PI

U.S. Department of Justice, Office on Violence Against Women

OVW Fiscal Year 2022 Research and Evaluation Solicitation: *Evaluating transitional housing and flexible financial assistance: A survivor-centered approach*

Not funded, \$357,944.96

Role: Co-PI (PI: J. Lucero; Student Investigator: J. Snow, Second-year Graduate, Social Work; Investigators: J. Anderson; M. Hewitt; & J. Torgesen, CAPSA Staff)

Utah State University, College of Humanities & Social Sciences

Summer Graduate Student-Faculty Funding: *What does it take? Highlighting rural nonprofit successes with grant funding and organizational capacity*

Amount Awarded: \$5,000

Role: PI (Student Co-PI: J. Snow, Second-year Graduate, Social Work)

Utah State University, Office of Research

Peak Summer Research Fellowship: *Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county*

Amount Award: \$4,000

Role: Co-PI & Faculty Mentor (Student PI: K. Tidwell, Junior, Communications)

Utah State University, College of Humanities & Social Sciences

Faculty-Student Mentorship Grant: *Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county*

Amount Awarded: \$4,000

Role: PI (Student Co-PI: K. Tidwell, Junior, Communication Studies)

Utah State University, College of Humanities & Social Sciences

Creative Activity and Research Enhancement Award: *Community Assessment for Cache County Warming Center*

Amount Awarded: \$2,000

Role: PI (Co-PI: J. Lucero; Student Co-PI: N. Burnard, First-year Graduate, Social Work)

Union Pacific Foundation

Key Partner Program: Training to Prevent Homelessness and Promote Housing Solutions

Not funded, \$25,000

Role: PI (Co-PI: J. Lucero)

2021

Union Pacific Foundation

Key Partner Program: Training to Prevent Homelessness and Promote Housing Solutions

Amount Awarded: \$7,500

Role: PI (Co-PI: J. Lucero)

Tooele County Human Services

Tooele County Needs Assessment

Amount Awarded: \$11,000

Role: Co-PI (PI: C. Meier; Student Co-PI: L. Ward, First-year Graduate, Social Work)

Utah State University, College of Humanities & Social Sciences

Creative Activity and Research Enhancement Award: *Key Partner Program: Training to Prevent Homelessness and Promote Housing Solutions*

Amount Awarded: \$2,000

Role: PI (Co-PI: J. Lucero)

Utah State University, College of Humanities & Social Sciences

Research Conference Grant: *Fundraising in Rural Nonprofits in the United States*

Amount Awarded: \$1,000

Role: PI

2020

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Community Impact of Kentucky Access to Recovery Program

Amount Awarded: \$5,000

Role: Co-PI (PI: A.E. Jones & Co-PI: A.R. Brown)

Utah State University, College of Humanities & Social Sciences

Creative Activity and Research Enhancement Award: *Landlord Engagement in Homelessness & Housing Issues in the Bear River Region*

Amount Awarded: \$2,000

Role: PI (Co-PI: J. Lucero)

Utah State University, College of Humanities & Social Sciences

Faculty-Student Mentorship Grant: *Exploring rural international social work in Cambodia*

Amount Awarded: \$4,000

Role: PI (Student Co-PI: N. Kimball, Junior, Social Work)

Utah State University, College of Humanities & Social Sciences

Faculty-Student Mentorship Grant: *Examining the impact of racism and classism on rural nonprofit work*

Amount Awarded: \$4,000

Role: PI (Student Co-PI: E. Nielsen, Junior, Social Work)

Natural Hazards Center

Impact of COVID-19 on Users and Service Providers of an Appalachian Opioid Recovery Support Services Program

Not funded, \$5,000

Role: PI (Co-PI: A.E. Jones)

Partners for Rural Transformation

Evaluation of Rural Community Development Financial Institutions

Not funded, \$349,000

Role: PI (Co-PIs: C. Meier & A.E. Jones)

Social Science Research Council

Impact of COVID-19 on Users and Service Providers of an Appalachian Opioid Recovery Support Services Program

Not funded, \$5,000

Role: PI (Co-PI: A.E. Jones)

Department of Health & Human Services: Administration for Children and Families – Family and Youth Services Bureau

Rural Utah Youth Healthy Decisions Program (RUYHDP)

Not funded, \$937,428.75

Role: Investigator (PI: C. Meier)

2019 University of Tennessee, College of Social Work

Competitive Dissertation Grant

Amount Awarded: \$1,500

Role: PI

Program Grants

Total amount awarded from 2007 to 2017, serving as the primary author: \$4,725,376

The list below highlights important awards of interest.

2017 James Graham Brown Foundation

Organization: Brescia University

Capital & Program Grant: Supported start-up of the MSW program and construction of the building where the MSW program will be housed

Amount Awarded: \$500,000

2016 Old National Bank Foundation

Organization: Brescia University

Capital Grant: Supported the construction of the signature building which will house the anchor programs

Amount Awarded: \$50,000

2015 U.S. Department of Education

Organization: Brescia University

Program & Capital Grant: Funding from the Strengthening Institutions Program supported improvements to institutional infrastructure

Amount Awarded: \$2,237,390

Lily Endowment

Organization: Brescia University

Program Grant: Supported the implementation of theological institute

Amount Awarded: \$462,227

2014

Indiana Housing & Community Development Authority

Organization: Aurora, Inc.

Program Grant: ESG supported rapid rehousing services

Amount Awarded: \$226,080

PRESENTATIONS

Peer-Reviewed Presentations

1. **Walters, J.E.**, Lucero, J.L., Cronin, A.* , Thompson, V.* , & Post, A.* (2023). Using community-engaged research to develop a landlord engagement program to prevent and end homelessness and housing instability. Poster presentation, 27th Annual Conference of the Society for Social Work and Research, January 13, 2023, Phoenix, Arizona.
2. **Walters, J.E.**, Jones, A.E., Brown, A.B., & Wallis, D. (2022). Impacts of the Covid-19 pandemic on a rural opioid support services program. Oral presentation, Council on Social Work Education Annual Program Meeting, November 10, 2022, Anaheim, California.
3. Snow, J.* , **Walters, J.E.**, & Wallis, D. (2022). Foundation decision-makers funding practices and biases amid the COVID-19 pandemic. Oral presentation, Council on Social Work Education Annual Program Meeting, November 10, 2022, Anaheim, California.
4. Jones, A.E., Brown, A.B., **Walters, J.E.**, & Wallis, D. (2022). Through hills and hollers, opioid use recovery in Appalachia. Oral presentation, Council on Social Work Education Annual Program Meeting, November 10, 2022, Anaheim, California.
5. **Walters, J.E.**, McGarity, S., & Snow, J.* (2022). Show me the money: Fundraising capacity of rural nonprofits. Oral presentation, 26th Annual Conference of the Society for Social Work and Research, January 14, 2022, Washington, D.C.
6. Snow, J.* , **Walters, J.E.**, McGarity, S., & Wallis, D.* (2022). The struggle is real: The impact of the COVID-19 pandemic on rural nonprofit fundraising. Poster presentation, 26th Annual Conference of the Society for Social Work and Research, January 14, 2022, Washington, D.C.
7. **Walters, J.E.**, Brown, A.E., & Wallis, D.* (2021). Exploring relationships between organizational capacity and organizational characteristics in rural nonprofits. Oral presentation, Council on Social Work Education Annual Program Meeting, November 7, 2021, Orlando, Florida. (*Chosen as 1 of 40 presentations featured on the virtual platform*)
8. **Walters, J.E.**, Lucero, J., & Wever, C.* (2021). Landlord perceptions of homelessness in rural and micropolitan communities. Council on Social Work Education Annual Program Meeting, November 6, 2021, Orlando, Florida.

9. **Walters, J.E.** (2021). Characteristics and organizational capacity of nonprofits in rural, persistently poor, Southern counties in the United States. Oral presentation, 25th Annual Conference of the Society for Social Work and Research, January 19, 2021, virtual.
10. **Walters, J.E.** (2020). More than meets the eye: Nonprofits in the poor, rural South. Poster presentation. Council on Social Work Education Annual Program Meeting, November 17, 2020, virtual.
11. **Walters, J.E.**, Jones, A.E., Brown, A., & Akinsola, O. (2020). Work experiences of rural social workers: Job satisfaction and burnout. Poster presentation, 24th Annual Conference of the Society for Social Work and Research, January 19, 2020, Washington, D.C.
12. **Walters, J.E.** (2019). Organizational capacity issues facing rural nonprofits in the United States. Oral presentation, Council on Social Work Education Annual Program Meeting, October 26, 2019, Denver, Colorado.
13. **Walters, J.E.**, Jones, A.E., Brown, A., & Mason, L.R. (2019). Developing research capacity of PhD social work students through group research projects. Panel, Council on Social Work Education Annual Program Meeting, October 26, 2019, Denver, Colorado.
14. **Walters, J.E.** (2019). Impact of contextual factors on organizational capacity in rural nonprofits. Oral presentation, Rural Social Work Caucus' 44th Annual National Institute on Social Work and Human Services in Rural Areas, July 18, 2019, Paducah, Kentucky.
15. **Walters, J.E.**, Brown, A. & Jones, A. (2019). Use of the Copenhagen Burnout Inventory with social workers: A confirmatory factor analysis. Poster presentation, 23rd Annual Conference of the Society for Social Work and Research, January 18, 2019, San Francisco, California.
16. Brown, A., **Walters, J.E.** & Jones, A. (2019). Examining sources of burnout and organizational commitment: An SEM approach. Poster presentation, 23rd Annual Conference of the Society for Social Work and Research, January 18, 2019, San Francisco, California.
17. Mason, L.R., **Walters, J.E.** & Ellis, K. N. (2019). Tornado safety at night: Understanding public receipt of and response to warnings. Poster presentation, 23rd Annual Conference of the Society for Social Work and Research, January 18, 2019, San Francisco, California.
18. Brown, A., **Walters, J.E.** & Jones, A. (2018). No money, no problem: Obtaining a large sample with no funding. Poster presentation, Council on Social Work Education Annual Program Meeting, November 8, 2018, Orlando, Florida.
19. **Walters, J.E.** & Brown, A. (2018). Are rural social workers more burnt out? Examining rurality and burnout. Oral presentation, Council on Social Work Education Annual Program Meeting, November 8, 2018, Orlando, Florida.
20. Gallup, D., **Walters, J.E.** & Papel, D. (2018). Innovative methods to prepare future social work leaders and managers. Panel presentation, Council on Social Work Education Annual Program Meeting, November 8, 2018, Orlando, Florida.

21. **Walters, J.E.**, Brown, A., Akinsola, O. & Jones, A. (2018). Exploring job satisfaction, burnout, and organizational commitment among social workers in the United States. Oral presentation, Rural Social Work Caucus' 43rd Annual National Institute on Social Work and Human Services in Rural Areas, July 18, 2018, Murray, Kentucky.
22. **Walters, J.E.** & Nugent, W. (2018). Perceptions of effectiveness regarding nonprofit resource center services. Poster presentation, 22nd Annual Conference of the Society for Social Work and Research (SSWR), January 10, 2018, Washington, D.C.
23. **Walters, J.E.** (2017). Competencies for nonprofit leaders as identified by organizational stakeholders: A systematic review. Poster presentation, Council on Social Work Education Annual Program Meeting, October 20, 2017, Dallas, Texas.
24. Bargainer, R., Cooper, D., Jang, K., Nour, B., Paris, W., & **Walters, J.E.** (2017). Nursing student opinions about xenotransplantation. Poster presentation, International Xenotransplantation Association Conference, September 20, 2017, Baltimore, Maryland.
25. **Walters, J.E.**, Brown, A., Akinsola, O., & Jones, A. (2017). Examining social work practice in rural agencies: Recruitment, job satisfaction, burnout, and turnover. Oral presentation, Rural Social Work Caucus' 42nd Annual National Institute on Social Work and Human Services in Rural Areas, July 19, 2017, Jackson, Tennessee.
26. **Walters, J.E.** (2017). Connecting social work and fundraising for practitioners. Oral presentation, The Network for Social Work Management's Annual Management Conference, June 15, 2017, Fordham University, New York, New York.
27. **Walters, J.E.** (2017). Necessary skills, traits, and knowledge for nonprofit leaders and managers as identified by nonprofit stakeholders. Poster presentation, The Network for Social Work Management's Annual Management Conference, June 15, 2017, Fordham University, New York, New York.
28. Jones, A. & **Walters, J.E.** (2017). Incorporating gender responsive practices in the juvenile justice system. Roundtable session, 2017 National Title IV-E Roundtable, May 23, 2017, Arizona State University, Phoenix, Arizona.
29. **Walters, J.E.** (2017). Social work & fundraising: Finding common ground. Oral presentation, Fifth Annual Social Work Symposium, April 21, 2017, University of Memphis, Memphis, Tennessee.
30. **Walters, J.E.** (2017). Management and leadership competencies in nonprofit organizations. Poster presentation, Annual Social Work Symposium, April 21, 2017, University of Memphis, Memphis, Tennessee.
31. **Walters (Marler), J.E.**, Mann, J. & Panosh, K. (2008). Creativity and innovation workshop for Family Connection Region 5. Poster presentation, Service Learning Showcase, April 2008, University of Georgia, Athens, Georgia.
32. **Walters (Marler), J.E.** (2007). Rural agency clinical research: One researcher's experience. Poster presentation, Illinois Rural Health Association Annual Conference, April 2007, Springfield, Illinois.

33. **Walters (Marler), J.E.** (2007). Rural agency clinical research: One researcher's experience. Poster presentation, Undergraduate Research Forum, March 2007, Southern Illinois University, Carbondale, Illinois.

Invited Presentations

1. **Walters, J.E.** (2021). A seat at the table: The role of nonprofits in improving quality of life in rural America. 32nd Annual Rural Community Economic Development Conference.
2. **Walters, J.E.** (2020). Safety nets in small towns: Examining nonprofits in persistently poor, rural America. National Association of Social Workers – Illinois Chapter.
3. **Walters, J.E.** (2020). Strengths and challenges of rural nonprofits. Oral presentation, Alliance for Better Nonprofits Webinar Series.

Community & University Presentations

1. Meier, C., Ward, L., Thompson, V., & **Walters, J.E.** (2022). Tooele County Human Services Survey Results. Tooele County Human Services Advisory Board, Tooele, UT.
2. **Walters, J.E.** (2022). Food insecurity: Facts and resources in Cache County. Bridgerland Technical College Culinary Arts program.
3. **Walters, J.E.** & Tidwell, K. (2022). Mentoring students in research. Utah State College of Humanities & Social Sciences Alumni Board of Directors.
4. Jones, A.E., **Walters, J.E.**, & Brown, A.R. (2021). Access to Recovery: Rural Kentucky. Fahe stakeholders.
5. Jones, A.E., Brown, A.R., & **Walters, J.E.** (2021). Kentucky Access to Recovery: What we learned in eastern Kentucky. Kentucky Cabinet Health & Family Services.
6. **Walters, J.E.** (2021). Student research opportunities in the Transforming Communities Initiative. Utah State University, Academic Exploration Day.

Non-Peer-Reviewed Presentations

1. Didericksen, J. *, Thompson, V. *, Barlow, K. *, Edvalson, K. *, Lucero, J., & **Walters, J.E.** (2022). Increasing landlord engagement to reduce homelessness in northern Utah. Poster presentation, Utah State University, Center for Community Engagement, Community Engaged Learning Celebration.
2. Snow, J. *, **Walters, J.E.** & Lucero, J. (2022). Identifying social service gaps for the Northern Social Services Nonprofit Coalition. Poster presentation, Utah State University, Center for Community Engagement, Community Engaged Learning Celebration.
3. Snow, J.* & **Walters, J.E.** (2022). Rural nonprofit fundraising capacity: What can we learn from current practices? Poster presentation, Utah State University, Student Research Symposium.

4. Snow, J.* & Walters, J.E. (2022). Rural funding bias: What do foundation decision-makers think about rural nonprofits? Poster presentation, Utah State University, Student Research Symposium.
5. Nielsen, E.*, Kimball, N.*, Snow, J.*, & Walters, J.E. (2022). Examining the impact of community racism and classism on nonprofits. Poster presentation, Utah State University, Student Research Symposium.
6. Post, A.*, Snow, J.*, Turner, B.*, & Walters, J.E. (2022). Adapting to survive, building to thrive: A single case study of a housing nonprofit in rural Kentucky. Oral presentation, Utah State University, Student Research Symposium.

* indicates student scholar

RESEARCH MENTORSHIP

2022

Scholars Transforming through Research Advocacy Program

Students: J. Didericksen, Senior, Social Work & K. Tidwell, Junior, Communications
 Institution: Council on Undergraduate Research
 Role: Faculty Mentor & Participant

Doctoral Supervisory Committee

Student: T. Larsen, PhD, Sociology
 Institution: Utah State University

Summer Graduate Student-Faculty Funding

What does it take? Highlighting rural nonprofit successes with grant funding and organizational capacity

Student: J. Snow (Co-PI), Second-year Graduate, Social Work

Award: \$5,000

Awarding Institution: Utah State University, College of Humanities & Social Sciences

Role: PI & Faculty Mentor

Peak Summer Research Fellowship

Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county

Student: K. Tidwell, Junior, Communications

Award: \$4,000

Awarding Institution: Utah State University

Role: Co-PI & Faculty Mentor

Undergraduate Research and Creative Opportunity (URCO) Award

Factors that enhance the executive director-board relationship in nonprofits

Student: J. Didericksen, Junior, Social Work

Award: \$1,500

Awarding Institution: Utah State University

Role: Co-PI & Faculty Mentor

Faculty-Student Mentorship Grant

Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county

Student: K. Tidwell, Junior, Communications

Award: \$4,000

Awarding Institution: Utah State University, College of Humanities & Social Sciences

Role: PI & Faculty Mentor

Master's Student Researcher of the Year – 2021-2022 Award

Student: J. Snow, First-year Graduate, Social Work

Awarding Institution: Utah State University, College of Humanities & Social Sciences

Role: Faculty Mentor & Nominator

USU Student Research Symposium Presentation

Rural nonprofit fundraising capacity: What can we learn from current practices?

Student: J. Snow, First-year Graduate, Social Work

Institution: Utah State University

Role: Co-Author & Faculty Mentor

USU Student Research Symposium Presentation

Rural funding bias: What do foundation decision-makers think about rural nonprofits?

Student: J. Snow, First-year Graduate, Social Work

Institution: Utah State University

Role: Co-Author & Faculty Mentor

USU Student Research Symposium Presentation

Examining the impact of community racism and classism on nonprofits

Students: E. Nielsen, Senior, Social Work; N. Kimball, Senior, Social Work; & J. Snow, First-year Graduate, Social Work

Institution: Utah State University

Role: Co-Author & Faculty Mentor

USU Student Research Symposium Presentation

Adapting to survive, building to thrive: A single case study of a housing nonprofit in rural Kentucky

Students: A. Post, Second-year, Graduate, Social Work; J. Snow, First-year Graduate, Social Work; & B. Turner, Second-year, Graduate, Social Work

Role: Co-Author & Faculty Mentor

USU Center for Community Engagement Celebration Presentation

Increasing landlord engagement to reduce homelessness in northern Utah

Students: Didericksen, J., Barlow, K., Edvalson, K., Juniors, Social Work; Thompson, V., First-year Graduate, Social Work

Institution: Utah State University

Role: Co-Author & Faculty Mentor

USU Center for Community Engagement Celebration Presentation

Identifying social service gaps for the Northern Social Services Nonprofit Coalition

Student: J. Snow, First-year Graduate, Social Work

Institution: Utah State University

Role: Co-Author & Faculty Mentor

2021

Graduate Research & Creative Opportunities Award

Student: S. Gasik, MSW Program

Not Funded, \$1,000

Awarding Institution: Utah State University

Role: Faculty Mentor

Peak Summer Research Fellowship

Re-envisioning the Transforming Communities Initiative

Student: A. Cronin, Senior, Social Work

Award: \$4,000

Awarding Institution: Utah State University

Role: Co-PI & Faculty Mentor

College of Humanities & Social Sciences Scholar of the Year - 2020-2021 Award

Student: C. Wever (Teaching/Research Assistant), Senior, Social Work

Role: Faculty Mentor & Nominator

USU Student Research Symposium Presentation

Landlord Perceptions of Homelessness in the Bear River Region

Students: C. Wever, Senior, Social Work, A. Cronin, Junior, Social Work, & H. Hopkins, Junior, Social Work

Award: Best Undergraduate Research Poster Presentation, Social Sciences & Education Division

Awarding Institution: Utah State University

Role: Faculty Mentor

2020

Creative Activity and Research Enhancement Award

Landlord Engagement in Homelessness & Housing Issues in the Bear River Region

Students: SW4100 class, BSW Program

Award: \$2,000

Awarding Institution: Utah State University, CHaSS

Role: PI & Faculty Mentor

Faculty-Student Mentorship Grant

Understanding the usefulness of photovoice method for evaluation purposes in rural nonprofits

Student: N. Kimball, Junior, Social Work

Award: \$4,000

Awarding Institution: Utah State University, CHaSS

Role: PI & Faculty Mentor

Faculty-Student Mentorship Grant

Examining the impact of racism and classism on rural nonprofit work

Student: E. Nielsen, Junior, Social Work

Award: \$4,000

Awarding Institution: Utah State University, CHaSS

Role: PI & Faculty Mentor

TEACHING EXPERIENCE

Instructor of Record

2021 **Utah State University, Student Orientation & Transition Services**
Connections – Fall 2021

2020 – **Utah State University – Department of Social Work, BSW Program**
Present Introduction to Social Work & Social Welfare – Summer 2020, Summer 2021

Social Work Research – Fall 2020, Fall 2021 (2 sections); Fall 2022 (2 sections)

Utah State University – Department of Social Work, MSW Program
Generalist Practice II: Organizations, & Communities – Spring 2021, Spring 2022

Nonprofit Management – Spring 2021, Spring 2022

Research & Policy Bridge – Summer 2021

2019 – **University of Tennessee – College of Social Work, BSSW Program**
2020 Introduction to Social Welfare – Spring 2020

University of Tennessee – College of Social Work, MSSW Program
Introduction to Macro Social Work Practice – Fall 2019

2015 – **Brescia University – School of Social Work, BSW Program**
2020 Human Behavior in the Social Environment I – Spring 2015, Spring 2016

Human Behavior in the Social Environment II – Fall 2015, Spring 2016 (2 sections),
Fall 2016, Spring 2017, Summer 2017, Fall 2017 (2 sections), Spring 2019, Fall
2019, Spring 2020

Practice II, Groups – Fall 2015 (2 sections)

Introduction to Grant Proposal Writing – Spring 2018, Fall 2018

Ethical Decisions for Social Work Practice – Summer 2015

Teaching Assistant

- 2018** **University of Tennessee – College of Social Work, PhD Program**
Funded Research and Grant Writing – Spring 2018
Dr. Lisa Reyes Mason
Role: Designed lessons on foundation proposal writing and grant budgeting; graded letter of intent assignment; and provided feedback on proposals
- University of Tennessee – College of Social Work, DSW Program**
Clinical Management – Spring 2018
Dr. Freida Herron
Role: Graded and provided lecture on discussion boards; created an exam

Guest Lecturer

- 2022** **Utah State University, Department of Social Work, MSW Program**
Community & Organizational Practice – Spring 2022
Dr. Susan Egbert & Sean Camp
Topic: Macro social work practice
- Utah State University, Department of Social Work, MSW Program**
Community & Organizational Practice – Spring 2022
Joslin Batty
Topic: Macro social work practice
- 2021** **University of Southern Indiana – Department of Social Work, BSW Program**
Introduction to Social Work – Spring 2021
Aaron Pryor
Topic: Macro social work practice
- 2020** **University of Wyoming – Division of Social Work, MSW Program**
Community & Rural Practice – Fall 2020
Dr. Sukyung Yoon
Topic: Grant writing & Foundations
- University of Tennessee – College of Social Work, PhD Program**
Funded Research and Grant Writing – Spring 2020
Dr. Lisa Reyes Mason
Topics: Foundation proposal writing
- 2019** **University of Tennessee – College of Social Work, MSSW Program**
Resource Development and Management – Fall 2019
Aubrey Jones, MSW
Topic: Grant writing
- University of Tennessee – College of Social Work, MSSW Program**
Introduction to Macro Social Work Practice – Fall 2019
Jordan Frye, LMSW
Topics: Termination and evaluation of programs

University of Tennessee – College of Social Work, PhD Program

Funded Research and Grant Writing – Spring 2019

Dr. Lisa Reyes Mason

Topics: Foundation proposal writing; research grant budgeting

2017

University of Tennessee – College of Social Work, MSSW Program

Introduction to Macro Social Work Practice – Fall 2017 (3 sections)

Dr. Lisa Reyes Mason

Topics: Implementation, termination, and evaluation of programs; professional resistance

Field Instructor

2021 – Present

Utah State University – Department of Social Work, BSW & MSW Programs

2012 – 2014

Indiana University – School of Social Work, MSW Program

PRACTICE EXPERIENCE

2014 – 2018

Grant Writer, Brescia University

Researched opportunities for public and private grant funding to faculty and staff; wrote institutional-focused proposals; assisted faculty and staff with research and program proposals and awards; tracked and upheld reporting obligations; and acted as the liaison between funders and awardees

2014 – 2016

Special Assistant to the President, Brescia University

Provided support and expertise to the President of the University with projects such strategic planning, national accreditation, and collaborations with other institutions; and served as the President's proxy

2011 – 2014

Director of Development, Aurora, Inc.

Managed fundraising plans; served as lead grant writer; oversaw donor and volunteer development and management; served as an agency representative; established and executed marketing plan; and served on executive team

2010 – 2011

School Social Worker, Youth First, Inc.

Served as the social worker of kindergarten through 8th grade students at two schools; developed and implemented programs to address needs of students and educators; and executed prevention and intervention strategies

2009 – 2010

Assistant Program Director, Minnesota Girls Academy

Aided in facility and office management; assisted with community and public relations; co-led the development of programming; and interpreted, composed, and submitted state licensure for facility

- 2008 – 2009** **Program Counselor, New Leaf Academy**
Wrote and executed treatment plans for students; provided necessary interventions; and served as a liaison between parents and students
- 2007 – 2008** **Intern, Barrow Co. Family Connection/Communities in Schools**
Developed organizational manuals; coordination of volunteers and fundraising for events; wrote grant proposals; and redefined and recruited for mentoring program
- 2007** **Intern, Southern Illinois Collegiate Common Market**
Conducted funding research; wrote grant proposals; secured land acquisition funding; and assisted in program development

AWARDS & HONORS

- 2022** **Selected Team for National Program – Faculty Mentor**
Students: J. Didericksen, Senior, Social Work & K. Tidwell, Junior, Communications Scholars Transforming through Research Advocacy Program – Council on Undergraduate Research
- 2019** **Competitive Professional Development Award**
PhD Program, College of Social Work – University of Tennessee
- Competitive Travel Award**
Graduate Student Senate – University of Tennessee
- Finalist from College of Social Work, Jimmy & Ileen Cheek Graduate Student Medal of Excellence**
University of Tennessee
- Finalist from College of Social Work, Yates Dissertation Fellowship**
University of Tennessee
- 2017** **Doctoral Scholars Institute Travel Award**
School of Social Work – Rutgers University
- Competitive Travel Award**
Graduate Student Senate – University of Tennessee
- 2016 – 2020** **Graduate Research Assistantship**
PhD Program, College of Social Work – University of Tennessee

UNIVERSITY & DEPARTMENT SERVICE

- 2022 – Present** **Member**
Institutional Review Board, Utah State University
- Co-Chair**
BSW Admissions Committee, Utah State University

- 2022** **Chair & Committee Member**
TCI Staff Search Committee, Utah State University
- Faculty Judge**
Spring Student Research Symposium, Utah State University
- 2021 –** **Committee Member**
2022 CHaSS Annual Research Awards Committee, Utah State University
- Chair**
Social Work Faculty Search Committee, Utah State University
- Committee Member**
BSW Leadership Committee, Utah State University
- 2021 –** **Committee Member**
Present BSW Scholarship Committee, Utah State University
- Committee Member**
Social Work Communications & Outreach Committee, Utah State University
- 2020 –** **Faculty Mentor**
Present Aggie First Scholars Program, Utah State University
- Committee Member**
MSW Admissions Committee, Utah State University
- 2020** **Faculty Judge**
Fall Student Research Symposium, Utah State University
- 2019** **Organizer**
Macro Social Work Student Symposium, College of Social Work, University of Tennessee
- Judge**
Exhibition of Undergraduate Research & Creative Achievement, University of Tennessee
- Book Proposal Reviewer**
Columbia University Press
- 2018 –** **Student Representative**
2019 PhD Program Committee, College of Social Work, University of Tennessee
- Co-Founder & Steering Committee**
Dean’s Student Advisory Council, College of Social Work, University of Tennessee

- 2018** **Judge**
Exhibition of Undergraduate Research & Creative Achievement, University of Tennessee
- Grant Review Committee Member**
Social Justice Innovation Initiative, College of Social Work, University of Tennessee

PROFESSIONAL SERVICE

- 2022** **Founding Editor-in-Chief**
Transforming Communities
- 2021** **Abstract Reviewer, Annual Program Meeting**
Council on Social Work Education
- Guest Editor, Special Issue**
Societies
- 2020 – Present** **Editorial Review Board Member**
Contemporary Rural Social Work
- Ad Hoc Reviewer**
Human Service Organizations: Management, Leadership, & Governance
Healthcare
International Journal of Environmental Research and Public Health
Journal of Community Practice
Journal of Public & Nonprofit Affairs
Land
Nursing Reports
Sustainability
Weather, Climate, & Society
- 2019** **Abstract Reviewer, Annual Program Meeting**
Council on Social Work Education
- Book Proposal Reviewer**
Columbia University Press

COMMUNITY SERVICE

- 2022 – Present** **Vice Chair, Fundraising Sub-Committee Leader, & Founding Board Member**
William A. Burnard Warming Center
- Parent Volunteer**
Center for Creativity, Innovation, & Discovery

- 2021** **IRB Reviewer**
InTech Collegiate Academy
- 2020 –** **Troop #458 Volunteer**
Present Girl Scouts of Utah
- 2017** **Volunteer**
Alliance for Better Nonprofits
- 2015 –** **Board Member**
2016 The Daniel Pitino Shelter
- 2011 –** **Team Secretary & Fundraiser**
2016 White County Relay for Life, American Cancer Society

SELECTED TRAINING & PROFESSIONAL DEVELOPMENT

- 2022 –** **Selected Participant (Competitive National Program)**
2023 *Scholars Transforming through Research Advocacy Program*
Council on Undergraduate Research
- Selected Participant (Competitive National Program)**
 Program Directors' Academy
 Council on Social Work Education
- 2021** **Selected Participant**
 Revamp your research assignment: An interdisciplinary faculty workshop
 Utah State University, USU Libraries

MEMBERSHIPS

Association for Community Organization and Social Action
Council on Undergraduate Research
Council on Social Work Education
Influencing Social Policy
National Association of Social Workers
Network for Social Work Management
Society for Social Work and Research