

Jayme E. Walters, PhD, MSW

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Education

- 2020** University of Tennessee, College of Social Work – Knoxville, Tennessee
PhD Doctor of Philosophy in Social Work, Minor: Statistics
Dissertation: *Examining organizational capacity of nonprofits in persistently poor, rural counties in the southern region of the U.S.* (Chair: Dr. Lisa Reyes Mason)
- 2016** Indiana University, Lilly Family School of Philanthropy – Indianapolis, Indiana
CFRM Certificate: Fund Raising Management (CFRM)
- 2008** University of Georgia, School of Social Work – Athens, Georgia
MSW Master of Social Work (MSW), Concentration: Macro Practice
Certificate: Nonprofit Organizations – Development & Management
- 2007** Southern Illinois University, School of Social Work – Carbondale, Illinois
BSSW Bachelor of Science in Social Work

Academic Appointments

- 2020 – Present** Assistant Professor, Department of Social Work
Utah State University – Logan, Utah
- 2021 – Present** Director, Transforming Communities Institute
College of Humanities & Social Sciences, Utah State University – Logan, Utah
- 2022 – 2023** Interim Program Director, Bachelor of Social Work Program
Utah State University – Logan, Utah

Awards & Honors

- 2023** Community-Engaged Faculty Presidential Award
USU Presidential Awards for Community Engagement – Utah State University
- 2023** Undergraduate Research Mentor of the Year Award
Department of Social Work – Utah State University
- 2023** 50 Influential Aggies
The Utah Statesman – Utah State University
- 2022** Selected Team for Competitive National Mentoring Program – Faculty Mentor
J. Didericksen (Senior, Social Work), K. Tidwell (Junior, Communications)
Scholars Transforming through Research – Council on Undergraduate Research

Areas of Professional Interest

Community-engaged research
Community well-being
Rural communities

Nonprofit organizational capacity and management
Fundraising and philanthropy
Social worker leadership, education, and well-being

Publications: Peer-Reviewed Journal Articles

Published/Accepted (18)

2023 Walters, J.E., Brown, A.B., Wallis, D., & Snow, J.* (2023). Assessing capacity in rural nonprofits. *Administrative Sciences*, 13(9), <https://doi.org/10.3390/admsci13090197>

Brown, A.R., Walters, J.E., Young, B., Cates, L., & Jones, A.E. (2023). Non-prescribing clinicians' treatment orientations and attitudes toward treatments for opioid use disorder: Rural differences. *Journal of Substance Use and Addiction Treatment*, 155, 209153. <https://doi.org/10.1016/j.josat.2023.209153>

2022 Jones, A.E., Walters, J.E., & Brown, A.R. (2022). Over the hills and through the hollers, how one program is assisting Appalachians with opioid use recovery. *Journal of Appalachian Health*, 4(3), Article 5. <https://doi.org/10.13023/jah.0403.05>

Walters, J.E., Jones, A.E., Brown, A.R., & Wallis, D. (2022). Impacts of the COVID-19 pandemic on a rural opioid support services program in central Appalachia. *International Journal of Environmental Research and Public Health*, 19(18), 11164. <https://doi.org/10.3390/ijerph191811164>

2021 Walters, J.E., Lucero, J., Wever, C.* , & Post, A.* (2021). Perceptions of landlords regarding homelessness and housing programs in northern Utah. *Social Sciences*, 10(11), 443. <https://doi.org/10.3390/socsci10110443>

Walters, J.E. (2021). More than meets the eye: Organizational capacity of nonprofits in the poor, rural South. *Journal of Rural Studies*, 86, 497-507. <https://doi.org/10.1016/j.jrurstud.2021.07.017>

Walters, J.E. & Wallis, D.* (2021). Characteristics and organizational capacity of nonprofits in rural, persistently poor Southern counties in the United States. *Journal of Public and Nonprofit Affairs*, 7(3), 390-416. <https://doi.org/10.20899/jpna.7.3.390-416>

2020 Jones, A.E., Walters, J.E., & Brown, A.R. (2020). Participant recruitment in social work: A social media approach. *Social Work Research*, 44(4), 247-255. <https://doi.org/10.1093/swr/svaa017>

Walters, J.E. (2020). Organizational capacity of nonprofit organizations in rural areas of the United States: A scoping review. *Human Service Organizations: Management, Leadership & Governance*, 44(1), 63-91.
<https://doi.org/10.1080/23303131.2019.1696909>

Mason, L.R., Sharma, B., **Walters, J.E.**, & Ekenga, C.C. (2020). Mental health and weather extremes in a Southeastern U.S. city: Exploring group differences by race. *International Journal of Environmental Research and Public Health*, 17(3411).
<https://www.mdpi.com/1660-4601/17/10/3411>

Walters, J.E., Jones, A.E., & Brown, A.R. (2020). Work experiences of rural social workers: A look into job satisfaction, burnout, and organizational commitment. *Journal of Social Service Research*, 46(6), 770-788.
<https://doi.org/10.1080/01488376.2019.1658030>

Walters, J.E., Mason, L.R., Ellis, K., & Winchester, B. (2020). Staying safe in a tornado: A qualitative inquiry into public knowledge, access, and response to tornado warnings. *Weather and Forecasting*, 35(1), 67-81.
<https://doi.org/10.1175/WAF-D-19-0090.1>

2019 Brown, A.R., **Walters, J.E.**, & Jones, A.E. (2019). Pathways to retention: Job satisfaction, burnout, & organizational commitment among social workers. *Journal of Evidence-Based Social Work*, 16(6), 577-594.
<https://doi.org/10.1080/26408066.2019.1658006>

Walters, J.E., Mason, L.R., & Ellis, K.N. (2019). Examining patterns of intended response to tornado warnings among residents of Tennessee, United States, through a latent class analysis approach. *International Journal of Disaster Risk Reduction*, 34, 375-386. <https://doi.org/10.1016/j.ijdrr.2018.12.007>

Nugent, W., Yoon, S., & **Walters, J.E.** (2019). An empirical demonstration of the existence of measurement dependence in the results of a meta-analysis. *Journal of the Society for Social Work and Research*, 10(1), 161-187.
<https://doi.org/10.1086/699248>

2018 **Walters, J.E.**, Brown, A.R., & Jones, A.E. (2018). Use of the Copenhagen Burnout Inventory with social workers: A confirmatory factor analysis. *Human Service Organizations: Management, Leadership & Governance*, 42(5), 437-456.
<https://doi.org/10.1080/23303131.2018.1532371>

Jones, A.E., Ramseyer Winter, V., Pekarek, E., & **Walters, J.E.** (2018). Binge drinking and cigarette smoking among teens: Does body image play a role? *Children and Youth Services Review*, 91, 232-236.
<https://doi.org/10.1016/j.childyouth.2018.06.005>

- 2017** Brown, A. R., **Walters, J.E.**, Jones, A.E., & Akinsola, O. (2017). Rural social work: Recruitment, job satisfaction, burnout, and turnover. *Contemporary Rural Social Work*, 9(1), 1-23. <http://digitalcommons.murraystate.edu/crsw/vol9/iss1/12>

Under Review

Walters, J.E., Wishkoski, R., Lucero, J., & Snow, J.* "...A full circle moment": Using community-engaged learning in social work. (Revise & Resubmit). *Journal of Community Engagement and Scholarship*.

Didericksen, J. & **Walters, J.E.** (Revise & Resubmit). Nonprofit leadership: Navigating the complex board-executive relationship. *Journal of Public and Nonprofit Affairs*.

Jones, A.E., **Walters, J.E.**, Stickley, Z., Scoresby, K., & Brown, A.R. (Revise & Resubmit). Confirmatory factor analysis of the Social Worker Satisfaction Scale. *Research on Social Work Practice*.

Jones, A.E., **Walters, J.E.**, Brown, A.R., & Wallis, D. (Revise & Resubmit). "We can kinda see their successes and their struggles too": Community and organizational impacts of a rural opioid support program. *Journal of Community Engagement and Scholarship*.

Brown, A.R., **Walters, J.E.**, Jones, A.E., & Cates, L. (Revise & Resubmit). Adjustments to social work practice during the COVID-19 pandemic in North Carolina: Effects on burnout and commitment. *Journal of Human Services: Training, Research, & Practice*.

Snow, J.*, **Walters, J.E.**, McGarity, S., & Wallis, D.* The struggle is real: The impact of COVID-19 on rural nonprofits. *Contemporary Rural Social Work*.

Post, A.*, Snow, J.*, Turner, B.*, & **Walters, J.E.** Adapting to survive, building to thrive: A single case study of a housing nonprofit in rural Kentucky. *Contemporary Rural Social Work*.

Publications: Book Chapters

- 2022** **Walters, J.E.** (2022). The role of rural nonprofits: Persistence, opportunities, & threats. In Walzer, N. & Merrett, C.D., *Rural areas in transition* (Chapter 6). Taylor & Francis.

Publications: Book Reviews

- 2018** **Walters, J.E.** (2018). [Review of the book *FUNDED! Successful Grantwriting for Your Nonprofit* by Hoefler, R.]. *Journal of Baccalaureate Social Work*, 23, 281-283. doi:10.18084/1084-7219.23.1.281

- 2015** Paris, W., Winter, T., **Walters, J.E.**, & Colsch, L. (2015). [Review of the book *Science and pseudoscience in social work practice* by Thyer, B.A. & Pignotti, M.G.]. *Research on Social Work Practice*, 26(4), 464-465. doi: 10.1177/1049731515619014

Publications: Reports

- 2022** **Walters, J.**, Lucero, J., Burnard, N.*, & Snow, J.* (2022). Cache Valley warming center community assessment findings report. Prepared for the William A. Burnard Warming Center (Logan, UT) & Transforming Communities Institute (Logan, UT).
- Meier, C., Ward, L.*, **Walters, J.**, & Thompson, V.* (2022). Tooele County Human Services community needs assessment report. Prepared for the Tooele County Human Services (Tooele, UT).
- Meier, C., Ward, L.*, **Walters, J.**, & Thompson, V.* (2022). Tooele County Human Services qualitative report. Prepared for the Tooele County Human Services (Tooele, UT).
- Meier, C., Ward, L.*, **Walters, J.**, Thompson, V.*, & Cronin, A.* (2022). Tooele County Human Services survey report. Prepared for the Tooele County Human Services (Tooele, UT).
- Ahlstrom, J.*, Passey, A.*, Webb, C.*, Perry, J.*, & **Walters, J.E.** (2022). [Cache County human services assessment: Aging and people with disabilities](#). Prepared for the Northern Social Services Nonprofit Coalition.
- Gifford, J.*, Gomez, A.*, Rogers, J.*, Perry, J.*, & **Walters, J.E.** (2022). [Cache County human services assessment: Food insecurity](#). Prepared for the Northern Social Services Nonprofit Coalition.
- Call, J.*, Kronmiller, C.*, Perry, J.*, & **Walters, J.E.** (2022). [Cache County human services assessment: Homelessness and housing](#). Prepared for the Northern Social Services Nonprofit Coalition.
- Anderson, R.*, Lewis, K.*, Shakespear, J.*, Perry, J.*, & **Walters, J.E.** (2022). [Cache County human services assessment: Inclusivity and support for diverse populations](#). Prepared for the Northern Social Services Nonprofit Coalition.
- Richards, A.*, Snow, J.*, Perry, J.*, & **Walters, J.E.** (2022). [Cache County human services assessment: Mental health and substance use disorder services](#). Prepared for the Northern Social Services Nonprofit Coalition.

Walters, J.E., Wallis, D., Sheen, J.C., Lucero, J., Cronin, A.*, Snow, J.*, Thompson, V.*, & Huber, J. (2022). [Transforming Communities Institute re-envisioning study: Utah communities report](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Blanding](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Brigham City](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Logan](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Moab](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Price](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Tooele](#). Prepared for Transforming Communities Institute & Community Participants.

Walters, J.E. & Thompson, V.* (2022). [Transforming Communities Institute re-envisioning study: Uintah Basin](#). Prepared for Transforming Communities Institute & Community Participants.

2020 Jones, A.E., **Walters, J.E.**, Brown, A.R., Wallis, D.*, & Bunnell, M.* (2020). Kentucky Access to Recovery: What we learned in eastern Kentucky. Prepared for Fahe.

Publications: Media

2023 Co-Editor: Boyer, A.*, Bohman, N.*, Hillier, D.J.*, & Rigby, B. (2023). [Finding home and finding self: Experiences of homeless LGBTQ+ individuals](#). PubNavigator.

Co-Editor: Hanover, E.*, Callor, A.*, Harrell, M.*, Jensen, S., & Bascon, K.* [Relapse risk and mothers with a history of substance use](#). PubNavigator.

- 2017 Walters, J. E. (2017). [The strengths perspective in action](#). *The New Social Worker*.
- Walters, J.E. (2017). [Occupation: Social worker](#). *The New Social Worker*.

Media Mentions

- 2023 LaPlante, M. (2023). UnDisciplined: [Opioid use and recovery during the COVID-19 pandemic](#). *Utah Public Radio*.
- DeHaan, A. (2023). [Social work grad student's warming center project serves community need](#). *Utah State Today*.
- DeHaan, A. (2023). [Student project serves a community in need](#). *Liberalis*.
- Stephens, K. (2023). [Utah State University awards community engagement champions for 2023](#). *Utah State Today*.
- Emerson, T. (2023). [Center for Community Engagement awards ceremony and poster session showcases Aggies' efforts](#). *Utah State Today*.
- Emerson, T. (2023). [USU professor and students reflect on first season of the William A. Burnard Warming Center](#). *Utah State Today*.
- DeHaan, A. (2023). [CHaSS students are representatives for research at USU](#). *Utah State Today*.
- 2022 DeHaan, A. (2022). [USU's Transforming Communities Institute celebrates launch, vision for future](#). *Utah State Today*.
- Marchant, B. (2022). [St. John's Episcopal Church set to host Cache Valley warming center, pending permit](#). *The Herald Journal*.
- Marchant, B. (2022). [Program to educate landlords, property managers about homelessness to find participants this month](#). *The Herald Journal*.
- Marchant, B. (2022). [USU study identifies Logan's top social issues](#). *The Herald Journal*.
- Kent, S. (2022). [USU's Transforming Communities Initiative developing homelessness landlord outreach program](#). *Utah State Today*.
- Moomey, L. (2022). [Why recovering from addiction can be especially challenging in rural KY communities](#). *Lexington Herald Leader*.

Knox, L., McCarthy, R., James, D., & Hollenhead, J. (2022). [Tackling Tennessee tornadoes](#). *PubNavigator*.

2021 Wojcik, J. (2021). [New study finds Utah landlords want to help homeless, but don't know how](#). *KSL Broadcasting*.

Kent, S. (2021). [USU study shows landlords willing to help reduce homelessness but often aren't aware of aid](#). *The Herald Journal*.

2020 Ellis, K. & Hass, A. (2020). [Tornadoes that strike at night are more deadly and require more effective warning systems](#). *The Conversation*.

Funding: Research Grants & Contracts

2023 Funder: Friends Against Family Violence & Uintah Basin Domestic Violence Coalition

Uintah County community assessment on domestic violence services

Amount Awarded: \$17,805

Role: PI (Student Co-PI: T. Larsen*, PhD student, Sociology)

Funder: Utah State University, College of Humanities & Social Sciences

Creative Activity and Research Enhancement Award: *Understanding resident needs and social service provision in a rural, persistently poor county*

Amount Awarded: \$2,000

Role: PI (Student Co-PI: K. Tidwell*, Junior, Communication Studies)

Funder: Logan Pride

Coalition building for LGBTQ+ Health & Social Well-Being

Amount Awarded: \$8,000

Role: Co-PI (Student Co-PI: M. Boyle*, MSW student, Social Work)

Funder: Utah Bar Foundation

Access to Justice in Debt Collection Litigation: Community Justice Advocates

Pending: \$249,413.01

Role: PI (Student Co-PI: J. Didericksen*, MSW student, Social Work; Investigators: N. Garcia & A. Garrett, Nonprofit Legal Services of Utah Founders)

Funder: Goldman Sachs Bank

Access to Justice in Debt Collection Litigation: Community Justice Advocates

Pending: \$127,690.28

Role: PI (Student Co-PI: J. Didericksen*, MSW student, Social Work; Investigators: N. Garcia & A. Garrett, Nonprofit Legal Services of Utah Founders)

Funder: Utah State University, College of Humanities & Social Sciences
Creative Activity and Research Enhancement Award: *Examining awareness, utilization, and impact of USU's Student Nutrition Access Center*
Amount Awarded: \$1,500
Role: Co-PI (PI: D. Wallis, Co-PI: V. Jump Norman, Student Co-PI: D. Patton*, BSW Student, Social Work)

2022 Funder: U.S. Department of Justice, Office on Violence Against Women
OVW Fiscal Year 2022 Research and Evaluation Solicitation: *Evaluating transitional housing and flexible financial assistance: A survivor-centered approach*
Not funded, \$357,944.96
Role: Co-PI (PI: J. Lucero; Student Co-I: J. Snow, MSW student, Social Work)

Funder: Utah State University, College of Humanities & Social Sciences
Creative Activity and Research Enhancement Award: *Community Assessment for Cache County Warming Center*
Amount Awarded: \$2,000
Role: PI (Co-PI: J. Lucero; Student PI: N. Burnard*, MSW student, Social Work)

Funder: Utah State University, College of Humanities & Social Sciences
Research Conference Grant: *Using community-engaged research to develop a landlord engagement program to prevent and end homelessness and housing instability*
Amount Awarded: \$1,000
Role: PI

Funder: Union Pacific Foundation
Key Partner Program: Training to Prevent Homelessness & Promote Housing Solutions
Not funded, \$25,000
Role: PI (Co-PI: J. Lucero)

2021 Funder: Union Pacific Foundation
Key Partner Program: Training to Prevent Homelessness & Promote Housing Solutions
Amount Awarded: \$7,500
Role: PI (Co-PI: J. Lucero)

Funder: Tooele County Human Services
Tooele County Needs Assessment
Amount Awarded: \$11,000
Role: Co-PI (PI: C. Meier; Student Co-PI: L. Ward*, MSW student, Social Work)

Funder: Utah State University, College of Humanities & Social Sciences
Creative Activity and Research Enhancement Award: *Key Partner Program: Training to Prevent Homelessness and Promote Housing Solutions*
Amount Awarded: \$2,000
Role: PI (Co-PI: J. Lucero)

Funder: Utah State University, College of Humanities & Social Sciences
Research Conference Grant: *Fundraising in Rural Nonprofits in the United States*
Amount Awarded: \$1,000
Role: PI

2020

Funder: Fahe
Community Impact of Kentucky Access to Recovery Program
Amount Awarded: \$5,000
Role: Co-PI (PI: A.E. Jones & Co-PI: A.R. Brown)

Funder: Utah State University, College of Humanities & Social Sciences
Creative Activity and Research Enhancement Award: *Landlord Engagement in Homelessness & Housing Issues in the Bear River Region*
Amount Awarded: \$2,000
Role: PI (Co-PI: J. Lucero)

Funder: Natural Hazards Center
Impact of COVID-19 on Users and Service Providers of an Appalachian Opioid Recovery Support Services Program
Not funded, \$5,000
Role: PI (Co-PI: A.E. Jones)

Funder: Partners for Rural Transformation
Evaluation of Rural Community Development Financial Institutions
Not funded, \$349,000
Role: PI (Co-PIs: C. Meier & A.E. Jones)

Funder: Social Science Research Council
Impact of COVID-19 on Users and Service Providers of an Appalachian Opioid Recovery Support Services Program
Not funded, \$5,000
Role: PI (Co-PI: A.E. Jones)

Funder: Department of Health & Human Services: Administration for Children and Families – Family and Youth Services Bureau
Rural Utah Youth Healthy Decisions Program (RUYHDP)
Not funded, \$937,428.75
Role: Investigator (PI: C. Meier)

Funding: Faculty-Student Research Mentorship Grants

- 2023** **Funder: Utah State University, Office of Research**
Undergraduate Research and Creative Opportunity (URCO) Grant: *Gender and Sexual Minority Social Work Education in Utah*
Student: I. MacMurray, Junior, Social Work
Amount Awarded: \$2,000
Role: Co-PI & Faculty Mentor
- Funder: Utah State University, College of Humanities & Social Sciences**
Summer Graduate Student-Faculty Grant: *Box Elder County health & social support services assessment: LGBTQ+ youth & families*
Student: M. Boyle, MSW student, Social Work
Amount Awarded: \$4,000
Role: Co-PI & Faculty Mentor
- Funder: Mountain West Center for Regional Studies**
Faculty Small Grant: *Box Elder County Health & Social Support Services Assessment: LGBTQ+ Youth & Families*
Student: M. Boyle, MSW student, Social Work
Amount Awarded: \$1,000
Role: Co-PI & Faculty Mentor
- Funder: Utah State University, College of Humanities & Social Sciences**
Faculty-Student Mentorship Grant: *Feasibility Study – Rural workforce development programs to increase access to quality mental healthcare and social services*
Student: S. Tillotson, Junior, Social Work
Amount Awarded: \$4,000
Role: PI & Faculty Mentor
- Funder: Utah State University, Office of Research**
Peak Summer Fellowship: *Feasibility Study - Rural workforce development programs to increase access to quality mental healthcare and social services*
Student: S. Tillotson, Junior, Social Work
Amount Awarded: \$5,000
Role: PI & Faculty Mentor
- 2022** **Funder: Utah State University, Office of Research**
Undergraduate Research and Creative Opportunity (URCO) Grant: *Factors that enhance the executive director-board relationship in nonprofits*
Student: J. Didericksen, Junior, Social Work
Amount Awarded: \$1,500
Role: Co-PI & Faculty Mentor

Funder: Utah State University, College of Humanities & Social Sciences

Summer Graduate Student-Faculty Grant: *What does it take? Highlighting rural nonprofit successes with grant funding and organizational capacity*

Student: J. Snow, MSW student, Social Work

Amount Awarded: \$5,000

Role: PI & Faculty Mentor

Funder: Utah State University, Office of Research

Peak Summer Research Fellowship: *Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county*

Student: K. Tidwell, Junior, Communications

Amount Awarded: \$4,000

Role: Co-PI & Faculty Mentor

Funder: Utah State University, College of Humanities & Social Sciences

Faculty-Student Mentorship Grant: *Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county*

Student: K. Tidwell, Junior, Communications

Amount Awarded: \$5,000

Role: Co-PI & Faculty Mentor

2021

Funder: Utah State University, College of Humanities & Social Sciences

Faculty-Student Mentorship Grant: *Examining the impact of racism and classism on rural nonprofit work*

Student: E. Nielsen, Junior, Social Work

Amount Awarded: \$4,000

Role: PI & Faculty Mentor

Funder: Utah State University, College of Humanities & Social Sciences

Faculty-Student Mentorship Grant: *Exploring rural international social work*

Student: N. Kimball, Junior, Social Work

Amount Awarded: \$4,000

Role: PI & Faculty Mentor

Funder: Utah State University, Office of Research

Peak Summer Research Fellowship: *Re-envisioning the Transforming Communities Initiative*

Student: A. Cronin, Senior, Social Work

Amount Awarded: \$4,000

Role: Co-PI & Faculty Mentor

Presentations: Peer-Reviewed Conferences

- 2023** Snow, J., **Walters, J.E.**, Kimball, N., & Nielsen, E. Community racism and downward classism impact on human service organizations. Poster presentation, Council on Social Work Education Annual Program Meeting, October 27, 2023, Atlanta, Georgia.
- Jones, A., Seibers, A., & **Walters, J.E.** Adverse childhood experiences among Social workers. Poster presentation, Council on Social Work Education Annual Program Meeting, October 27, 2023, Atlanta, Georgia.
- Didericksen, J.* & **Walters, J.E.** Enhancing the executive director-board relationship in nonprofits. Poster presentation, Council on Social Work Education Annual Program Meeting, October 28, 2023, Atlanta, Georgia.
- Walters, J.E.**, Tidwell, K., Didericksen, J.* , & Hepp Kessel, L. Understanding service access and quality in persistently poor, rural counties. Oral presentation, Association for Research on Nonprofit Organizations & Voluntary Action Conference, November 18, 2023, Orlando, Florida.
- Walters, J.E.**, Burnard, N., & Lucero, J. Filling a service gap: Employing multi-sector collaboration to establish a warming center. Poster presentation, Association for Research on Nonprofit Organizations & Voluntary Action Conference, November 18, 2023, Orlando, Florida.
- Walters, J.E.** & Burnard, N. Making it happen: Establishing the first general population emergency shelter in Cache County. Oral presentation, Utah Department of Workforce Services Homeless Services Conference, October 16, 2023, Salt Lake City, Utah.
- Walters, J.E.**, Lucero, J.L., Cronin, A.*, Thompson, V.*, & Post, A.* Using community-engaged research to develop a landlord engagement program to prevent and end homelessness and housing instability. Poster presentation, 27th Annual Conference of the Society for Social Work and Research, January 13, 2023, Phoenix, Arizona.
- 2022** **Walters, J.E.**, Jones, A.E., Brown, A.B., & Wallis, D. Impacts of the Covid-19 pandemic on a rural opioid support services program. Oral presentation, Council on Social Work Education Annual Program Meeting, November 10, 2022, Anaheim, California.
- Snow, J.*, **Walters, J.E.**, & Wallis, D. Foundation decision-makers funding practices and biases amid the COVID-19 pandemic. Oral presentation, Council on Social Work Education Annual Program Meeting, November 10, 2022, Anaheim, California.

Jones, A.E., Brown, A.B., **Walters, J.E.**, & Wallis, D. Through hills and hollers, opioid use recovery in Appalachia. Oral presentation, Council on Social Work Education Annual Program Meeting, November 10, 2022, Anaheim, California.

Walters, J.E., McGarity, S., & Snow, J.* Show me the money: Fundraising capacity of rural nonprofits. Oral presentation, 26th Annual Conference of the Society for Social Work and Research, January 14, 2022, Washington, D.C.
Snow, J.*, **Walters, J.E.**, McGarity, S., & Wallis, D.* The struggle is real: The impact of the COVID-19 pandemic on rural nonprofit fundraising. Poster presentation, 26th Annual Conference of the Society for Social Work and Research, January 14, 2022, Washington, D.C.

2021 **Walters, J.E.**, Brown, A.E., & Wallis, D.* Exploring relationships between organizational capacity and organizational characteristics in rural nonprofits. Oral presentation, Council on Social Work Education Annual Program Meeting, November 7, 2021, Orlando, Florida. (*Chosen as 1 of 40 presentations featured on the virtual platform*)

Walters, J.E., Lucero, J., & Wever, C.* Landlord perceptions of homelessness in rural and micropolitan communities. Council on Social Work Education Annual Program Meeting, November 6, 2021, Orlando, Florida.

Walters, J.E. Characteristics and organizational capacity of nonprofits in rural, persistently poor, Southern counties in the United States. Oral presentation, 25th Annual Conference of the Society for Social Work and Research, January 19, 2021, virtual.

2020 **Walters, J.E.** More than meets the eye: Nonprofits in the poor, rural South. Poster presentation. Council on Social Work Education Annual Program Meeting, November 17, 2020, virtual.

Walters, J.E., Jones, A.E., Brown, A., & Akinsola, O. Work experiences of rural social workers: Job satisfaction and burnout. Poster presentation, 24th Annual Conference of the Society for Social Work and Research, January 19, 2020, Washington, D.C.

2019 **Walters, J.E.** Organizational capacity issues facing rural nonprofits in the United States. Oral presentation, Council on Social Work Education Annual Program Meeting, October 26, 2019, Denver, Colorado.

Walters, J.E., Jones, A.E., Brown, A., & Mason, L.R. Developing research capacity of PhD social work students through group research projects. Panel, Council on Social Work Education Annual Program Meeting, October 26, 2019, Denver, Colorado.

Walters, J.E. Impact of contextual factors on organizational capacity in rural nonprofits. Oral presentation, Rural Social Work Caucus' 44th Annual National Institute on Social Work and Human Services in Rural Areas, July 18, 2019, Paducah, Kentucky.

Walters, J.E., Brown, A. & Jones, A. Use of the Copenhagen Burnout Inventory with social workers: A confirmatory factor analysis. Poster presentation, 23rd Annual Conference of the Society for Social Work and Research, January 18, 2019, San Francisco, California.

Brown, A., **Walters, J.E.** & Jones, A. Examining sources of burnout and organizational commitment: An SEM approach. Poster presentation, 23rd Annual Conference of the Society for Social Work and Research, January 18, 2019, San Francisco, California.

Mason, L.R., **Walters, J.E.** & Ellis, K. N. Tornado safety at night: Understanding public receipt of and response to warnings. Poster presentation, 23rd Annual Conference of the Society for Social Work and Research, January 18, 2019, San Francisco, California.

2018 Brown, A., **Walters, J.E.** & Jones, A. No money, no problem: Obtaining a large sample with no funding. Poster presentation, Council on Social Work Education Annual Program Meeting, November 8, 2018, Orlando, Florida.

Walters, J.E. & Brown, A. Are rural social workers more burnt out? Examining rurality and burnout. Oral presentation, Council on Social Work Education Annual Program Meeting, November 8, 2018, Orlando, Florida.

Gallup, D., **Walters, J.E.** & Papel, D. Innovative methods to prepare future social work leaders and managers. Panel presentation, Council on Social Work Education Annual Program Meeting, November 8, 2018, Orlando, Florida.

Walters, J.E., Brown, A., Akinsola, O. & Jones, A. Exploring job satisfaction, burnout, and organizational commitment among social workers in the United States. Oral presentation, Rural Social Work Caucus' 43rd Annual National Institute on Social Work and Human Services in Rural Areas, July 18, 2018, Murray, Kentucky.

Walters, J.E. & Nugent, W. Perceptions of effectiveness regarding nonprofit resource center services. Poster presentation, 22nd Annual Conference of the Society for Social Work and Research, January 10, 2018, Washington, D.C.

2017 **Walters, J.E.** (2017). Competencies for nonprofit leaders as identified by organizational stakeholders: A systematic review. Poster presentation, Council on Social Work Education Annual Program Meeting, October 20, 2017, Dallas, Texas.

Bargainer, R., Cooper, D., Jang, K., Nour, B., Paris, W., & **Walters, J.E.** Nursing student opinions about xenotransplantation. Poster presentation, International Xenotransplantation Association Conference, September 20, 2017, Baltimore, Maryland.

Walters, J.E., Brown, A., Akinsola, O., & Jones, A. Examining social work practice in rural agencies: Recruitment, job satisfaction, burnout, and turnover. Oral presentation, Rural Social Work Caucus' 42nd Annual National Institute on Social Work and Human Services in Rural Areas, July 19, 2017, Jackson, Tennessee.

Walters, J.E. Connecting social work and fundraising for practitioners. Oral presentation, The Network for Social Work Management's Annual Management Conference, June 15, 2017, Fordham University, New York, New York.

Walters, J.E. Necessary skills, traits, and knowledge for nonprofit leaders and managers as identified by nonprofit stakeholders. Poster presentation, The Network for Social Work Management's Annual Management Conference, June 15, 2017, Fordham University, New York, New York.

Jones, A. & **Walters, J.E.** Incorporating gender responsive practices in the juvenile justice system. Roundtable session, 2017 National Title IV-E Roundtable, May 23, 2017, Arizona State University, Phoenix, Arizona.

Walters, J.E. Social work & fundraising: Finding common ground. Oral presentation, Fifth Annual Social Work Symposium, April 21, 2017, University of Memphis, Memphis, Tennessee.

Walters, J.E. Management and leadership competencies in nonprofit organizations. Poster presentation, Annual Social Work Symposium, April 21, 2017, University of Memphis, Memphis, Tennessee.

Presentations: Invited (External)

2023 Davis, L., Larsen, T., Miller, J., & **Walters, J.E.** Uintah County Domestic Violence Coalition service network assessment. Roundtable discussion, Uintah Basin Domestic Violence Conference, October 5, 2023, Vernal, Utah.

Walters, J.E. Nonprofits' role in rural economic development. Oral presentation, 2nd Annual San Juan County Business Basecamp Conference & Expo, November 2, 2023, Blanding, Utah.

Walters, J.E. Research with rural organizations and communities. Oral presentation, Fahe Research, Evaluation, Evidence, and Data Committee, July 24, 2023, virtual.

Tidwell, K., Didericksen, J., & **Walters, J.E.** Undergraduate research experiences with organizations and communities in rural communities. Oral presentation, Council on Undergraduate Research, Scholars Transforming through Research Showcase, April 25, 2023, virtual.

2021 **Walters, J.E.** A seat at the table: The role of nonprofits in improving quality of life in rural America. Oral presentation, 32nd Annual Rural Community Economic Development Conference, February 24, 2021, virtual.

2020 **Walters, J.E.** Safety nets in small towns: Examining nonprofits in persistently poor, rural America. Oral presentation, National Association of Social Workers – Illinois Chapter, December 9, 2020, virtual.

Walters, J.E. Strengths and challenges of rural nonprofits. Oral presentation, Alliance for Better Nonprofits Webinar Series, November 4, 2020 virtual.

Presentations: Invited (Internal)

2023 **Walters, J.E.** Community over commercialization. Invited panelist, Open Access Week, Utah State Libraries, October 24, 2023, Logan, Utah.

Walters, J.E. Developing thoughtful partnerships: Are you prioritizing community partner needs? Oral presentation, USU Inclusive Excellence Symposium, Utah State University, Division of Diversity, Equity, and Inclusion, October 13, 2023, Logan, Utah.

Walters, J.E. Undergraduate research in the classroom, Invited panelist, Undergraduate Research Mentorship workshop series, Utah State University, Office of Research, September 20, 2023, Logan, Utah.

Walters, J.E. Engaging in community-level research opportunities. Oral presentation, Utah State University, Native American Summer Mentorship Program, June 2023, Logan, Utah.

Walters, J.E. Reducing burnout: Creating workplaces where people want to work. Oral presentation, Mini Continuing Education Conference, Transforming Communities Institute, March 2023, virtual.

2022 **Walters, J.E. & Tidwell, K.*** Mentoring students in research. Oral presentation, Utah State University College of Humanities & Social Sciences Alumni Board of Directors.

2021 **Walters, J.E.** Student research opportunities in the Transforming Communities Initiative. Oral presentation, Utah State University, Academic Exploration Day, 2021, Logan, Utah.

Presentations: Community

2022 Meier, C., Ward, L.*, Thompson, V.*, & **Walters, J.E.** Tooele, County Human Services survey results. Oral presentation, Tooele County Human Services Advisory Board, 2022, Tooele, Utah.

Meier, C., Ward, L.*, Thompson, V.*, & **Walters, J.E.** Tooele County Human Services survey results. Oral presentation, Tooele County City Work Meeting, 2022, Tooele, Utah.

Meier, C., Ward, L.*, Thompson, V.*, & **Walters, J.E.** Tooele County Human Services survey results. Oral presentation, Tooele County Council Meeting, 2022, Tooele, Utah.

Walters, J.E. Food insecurity: Facts and resources in Cache County. Oral presentation, Bridgerland Technical College Culinary Arts program, June 2022, Logan, Utah.

Jones, A.E., **Walters, J.E.**, & Brown, A.R. Access to Recovery: Rural Kentucky. Oral presentation, Fahe stakeholders, 2022, virtual.

2021 Jones, A.E., Brown, A.R., & **Walters, J.E.** (2021). Kentucky Access to Recovery: What we learned in eastern Kentucky. Oral presentation, Kentucky Cabinet Health & Family Services, 2021, virtual.

Presentations: Non-Peer-Reviewed Conferences

2023 Boyle, M.*, Durham, A.*, Wight, C.*, & **Walters, J.E.** Social climate and mental health among LGBTQ students in Utah: Understanding findings from the 2019 and 2021 Student Health and Risk Prevention (SHARP) Statewide Survey. Poster presentation, Utah State University, Center for Community Engagement, 2023 Community Engaged Learning Celebration, April 2023, Logan, Utah.

Bolan, M.*, Cox, J.*, & **Walters, J.E.** Social media and marketing for social workers. Poster presentation, Utah State University, Center for Community Engagement, 2023 Community Engaged Learning Celebration, April 2023, Logan, Utah.

Gregory, A.*, Lopez, L.*, & **Walters, J.E.** Bear River Region mental health and social services assessment: Youth ages 12-17 in foster care. Poster presentation, Utah State University, Center for Community Engagement, 2023 Community Engaged Learning Celebration, April 2023, Logan, Utah.

Larisch, I.*, Hillier, D.*, Rose, K.*, & **Walters, J.E.** Homelessness in Cache County. Poster presentation, Utah State University, Center for Community Engagement, 2023 Community Engaged Learning Celebration, April 2023, Logan, Utah.

Burnard, N.*, Snow, J.*, **Walters, J.E.**, & Lucero, J. Filling a gap: Establishing a warming center to address homelessness in Cache Valley. Poster presentation, Utah State University, Center for Community Engagement, 2023 Community Engaged Learning Celebration, April 2023, Logan, Utah.

Bolan, M.*, Cox, J.*, & **Walters, J.E.** Social media and marketing for social workers. Poster presentation, Utah State University, Student Research Symposium, April 2023, Logan, Utah.

Boyle, M.*, Cox, J.*, Welsh, K.*, & **Walters, J.E.** A community in context: assessing the needs of LGBTQ+ youth and families in Box Elder County. Poster presentation, Utah State University, Student Research Symposium, April 2023, Logan, Utah.

Didericksen, J.* & **Walters, J.E.** Factors that enhance the executive director-board relationship in nonprofits. Poster presentation, Utah Conference on Undergraduate Research, February 2023, Salt Lake City, Utah.

Allred, M.* & **Walters, J.E.** The Key Partner Program. Oral presentation, Utah Conference on Undergraduate Research, February 2023, Salt Lake City, Utah.

Tidwell, K.* & **Walters, J.E.** Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county. Poster presentation, Utah's Research on Capitol Hill, January 2023, Salt Lake City, Utah.

Didericksen, J.* & **Walters, J.E.** Factors that enhance the executive director-board relationship in nonprofits. Poster presentation, Utah's Research on Capitol Hill, January 2023, Salt Lake City, Utah.

2022 Tidwell, K.* & **Walters, J.E.** Peak Fellowship update on “Who is helping the rural poor? Understanding social service provision in a rural, persistently poor county.” Oral Presentation, Utah State University, Fall Student Research Symposium, December 2022, Logan, Utah.

Didericksen, J. *, Thompson, V. *, Barlow, K. *, Edvalson, K. *, Lucero, J., & **Walters, J.E.** Increasing landlord engagement to reduce homelessness in northern Utah. Poster presentation, Utah State University, 2022 Center for Community Engagement, Community Engaged Learning Celebration, April 2022, Logan, Utah.

Snow, J. *, **Walters, J.E.** & Lucero, J. Identifying social service gaps for the Northern Social Services Nonprofit Coalition. Poster presentation, Utah State University, Center for Community Engagement, 2022 Community Engaged Learning Celebration, April 2022, Logan, Utah.

Snow, J.* & **Walters, J.E.** Rural nonprofit fundraising capacity: What can we learn from current practices? Poster presentation, Utah State University, Student Research Symposium, April 2022, Logan, Utah.

Snow, J.* & **Walters, J.E.** Rural funding bias: What do foundation decision-makers think about rural nonprofits? Poster presentation, Utah State University, Student Research Symposium, April 2022, Logan, Utah.

Nielsen, E.*, Kimball, N.*, Snow, J.*, & **Walters, J.E.** Examining the impact of community racism and classism on nonprofits. Poster presentation, Utah State University, Student Research Symposium, April 2022, Logan, Utah.

Post, A.*, Snow, J.*, Turner, B.*, & **Walters, J.E.** Adapting to survive, building to thrive: A single case study of a housing nonprofit in rural Kentucky. Oral presentation, Utah State University, Student Research Symposium, April 2022, Logan, Utah.

2021 Wever, C.*, Cronin, A.*, Hopkins, H.*, **Walters, J.E.**, & Lucero, J. Landlord perceptions of homelessness in the Bear River Region. Oral presentation, Utah State University, Student Research Symposium, April 2021, Logan, Utah. (Best Undergraduate Research Poster Presentation, Social Sciences & Education Division)

Teaching: Instructor of Record

2020 – Utah State University – Department of Social Work, BSW Program
Present Social Work Research – Fall 2020, Fall 2021 (2 sections); Fall 2022 (2 sections), Fall 2023

Nonprofit Management – Spring 2021, Spring 2022, Spring 2023
Introduction to Social Work & Social Welfare – Summer 2020, Summer 2021

2020 – Utah State University – Department of Social Work, MSW Program
Present Generalist Practice II: Organizations, & Communities – Spring 2021, Spring 2022, Spring 2023

Independent Study – Fall 2023
Nonprofit Management – Spring 2021, Spring 2022, Spring 2023
Research & Policy Bridge – Summer 2021

2022 – Utah State University – Honors Program
Present Honors Capstone – Spring 2023, Summer 2023

- 2021** **Utah State University – Student Orientation & Transition Services**
Connections – Fall 2021
- 2019 –** **University of Tennessee – College of Social Work, BSSW Program**
2020 Introduction to Social Welfare – Spring 2020
- 2019 –** **University of Tennessee – College of Social Work, MSSW Program**
2020 Introduction to Macro Social Work Practice – Fall 2019
- 2015 –** **Brescia University – School of Social Work, BSW Program**
2020 Human Behavior in the Social Environment I – Spring 2015, Spring 2016
Human Behavior in the Social Environment II – Fall 2015, Spring 2016 (2 sections),
Fall 2016, Spring 2017, Summer 2017, Fall 2017 (2 sections), Spring 2019, Fall
2019, Spring 2020
Practice II, Groups – Fall 2015 (2 sections)
Introduction to Grant Proposal Writing – Spring 2018, Fall 2018
Ethical Decisions for Social Work Practice – Summer 2015

Teaching: Field Instructor

- 2021 –** **Utah State University – Department of Social Work, BSW & MSW**
Present **Placement: Transforming Communities Institute**
2023-24: Dallin Patton, BSW; Maureen Boyle, MSW; Kaitlin Welsh, MSW
2022-23: Maureen Boyle, MSW
2021-22: Alyssa Cronin, BSW
- 2012 –** **Indiana University – School of Social Work, MSW Program**
2014 **Placement: Aurora, Inc.**

Teaching: Graduate Committees

- 2023** **Utah State University – Department of Sociology & Anthropology**
Teresa Larsen, PhD student, Sociology

Teaching: Guest Lecturer

- 2023** **University of Wyoming – Division of Social Work, MSW Program**
Nonprofit Practice – Fall 2023
Dr. Sukyung Yoon
Topic: Nonprofit Management in Rural Communities
- 2022** **Utah State University, Department of Social Work, MSW Program**
Community & Organizational Practice – Spring 2022
Dr. Susan Egbert & Sean Camp, LCSW
Topic: Macro social work practice

Utah State University, Department of Social Work, MSW Program
Community & Organizational Practice – Spring 2022
Joslin Batty, LCSW
Topic: Macro social work practice

2021 University of Southern Indiana – Department of Social Work, BSW Program
Introduction to Social Work – Spring 2021
Aaron Pryor
Topic: Macro social work practice

2020 University of Wyoming – Division of Social Work, MSW Program
Community & Rural Practice – Fall 2020
Dr. Sukyung Yoon
Topic: Grant writing & Foundations

Service: University & Department

2023 – Utah State University, Office of Research
Present Steering Committee Member – Year of Undergraduate Research 2025

2023 Utah State University, Spring Student Research Symposium
Faculty Judge

2022 – Utah State University, Institutional Review Board
Present Member – Representative for the College of Humanities & Social Sciences

2022 – Utah State University, Department of Social Work
Present Committee Member – BSW Admissions

2022 – Utah State University, Transforming Communities Institute & Center for
Present Community Engagement
Steering Committee Member & Founder – Community-Engaged Scholars Network

2022 Utah State University, Transforming Communities Institute
Committee Chair – Staff Search Committee

2022 Utah State University, Spring Student Research Symposium
Faculty Judge

2022 Utah State University, Fall Student Research Symposium
Faculty Judge

2022 Utah State University, Office of Research
Grant Reviewer – URCO

- 2021 – Utah State University, Department of Social Work**
2022 Committee Member –BSW Scholarships
- 2021 – Utah State University, College of Humanities & Social Sciences**
2022 Committee Member – CHaSS Annual Research Awards
- 2021 – Utah State University, Department of Social Work**
2022 Committee Member – BSW Leadership
- 2021 – Utah State University, Department of Social Work**
2022 Committee Member – Social Work Communications & Outreach
- 2021 – Utah State University, Department of Social Work**
2022 Committee Chair – Faculty Search (Research line)
- 2020 – Utah State University, Aggie First Scholars Program**
2023 Faculty Mentor
- 2020 – Utah State University, Department of Social Work**
Present Committee Member – MSW Admissions
- 2020 Utah State University, Fall Student Research Symposium**
 Faculty Judge

Service: Profession

- 2022 – Utah State University, Transforming Communities Institute**
Present Founding Editor-in-Chief – *Transforming Communities* (Open-Access Journal)
- 2023 – Utah State University, Transforming Communities Institute**
Present Planning Committee Member – Utah Community-Engaged Research & Scholarship Conference
- 2021 Council on Social Work Education, Annual Program Meeting**
 Abstract Reviewer
- 2021 Societies**
 Guest Editor – Special Issue
- 2020 - Ad Hoc Reviewer**
Present *Human Service Organizations: Management, Leadership, & Governance*
Healthcare
International Journal of Environmental Research and Public Health
Journal of Community Practice
Journal of Public & Nonprofit Affairs
Land

Nonprofit and Voluntary Sector Quarterly
Nursing Reports
Societies
Sustainability
Weather, Climate, & Society

Service: Community

2022 – William A. Burnard Warming Center, Board of Directors

Present President (2023 – Present)
Founding Vice President (2022 – 2023)
Executive Committee (2022 – Present)
Fundraising Committee Chair (2022 – Present)
Hiring Committee Chair (2023 – Present)
Finance Committee (2022 – Present)
On-Site Volunteer (2022 – Present)

2021 – Center for Creativity, Innovation, & Discovery

Present Volunteer

2021 InTech Collegiate Academy

IRB Reviewer

2020 - Girl Scouts of Utah, Troop #458

2023 Volunteer

Memberships

Association for Community Organization and Social Action
Council on Undergraduate Research
Council on Social Work Education
Influencing Social Policy
National Association of Social Workers
Network for Social Work Management
Society for Social Work and Research